

II. **Precinct Organizers** (referred to as Precinct Committee Person in state legislation)

**A. Election and Term of Office:** In even numbered years, Precinct Organizers (POs) and Precinct Organizer Assistants (POAs) shall be elected at their biennial precinct caucus. POs are considered Officers within the County organization.

1. Number: Up to two POs and two POAs may be elected. The two persons receiving the highest numbers of votes at the precinct caucus, including two with an equal number of highest votes, shall be elected PO. If three or more candidates have the same number of highest votes, the two POs Precinct Organizers shall be determined by lot. If there is a tie at the second highest number of votes, the winner shall be determined by lot. The next two top two remaining vote getters may choose to be POAs, alternates (POAs). If there is a tie, the winner shall be determined by lot. The caucus shall may elect two PO alternates, one POA for each PO that is elected.
2. Qualifications: Any person qualified to vote at a precinct caucus (see 3.4.A.1, in GDP rules) may be elected as a precinct organizer, PO or POA.
3. Certification: The officers of the precinct caucus shall certify the names of the elected Precinct Organizers POs and POAs at to the Assembly.
4. DCDP shall file a list of the names and addresses, by precinct, of those persons elected as precinct organizers POs with the county clerk and recorder within four days after the date of the county assembly. POAs are not required to be reported.
5. Disputes: The Assembly Credentials Committee shall determine all disputes regarding the qualifications or election of any candidate for Precinct Organizer PO or POA and shall include its findings in its report to the Assembly. The Assembly shall ratify the list of POs and POAs.
6. Term of Office: POs and POAs Precinct Organizers elected at the precinct caucus shall assume the office immediately. If a PO or POA is successfully challenged, the new PO or POA Precinct Committee Person shall assume office immediately after certification by the Assembly. If there is any no vote for the certification by an Assembly member, a formal vote shall be taken and results recorded in the minutes POs and POAs shall serve for two years, from the caucus night until the subsequent caucus when a successor is duly elected, unless removed for cause or they resign. (See Part 2 Article VII.)

**B. Duties and Responsibilities:**

1. Representatives of the DCDP: POs are voting members of the DCDP Central Committee. As duly elected officers of the DCDP, POs and POAs are the representatives of the Democratic Party within their precincts and have the right and privilege of representing the Democrats residing within

their precincts at meetings of the Central Committee that are held during their term of office. POAs are encouraged to attend all DCDP Central Committee Meetings but are not voting members unless they carry a proxy.

2. For State House Districts and State Senate Districts wholly within Douglas County, all POs ~~and POAs~~, living in these respective districts, are automatically voting members of their respective HD and SD Central Committees. District POAs are encouraged to attend their respective HD and SD Central Committee Meetings but are not voting members unless they carry a proxy.
3. Responsibilities: ~~PO~~These rights and privileges carry with them equivalent responsibilities, including the obligation of performing the following duties while holding office:
  - a) Attend all meetings of the DCDP and District Central Committees either in person or by proxy unless a satisfactory excuse is provided and accepted by the chair of the committee.
  - b) Recruit party workers within the precinct and direct and supervise their activities, and keep Captains informed of these efforts.
  - c) Distribute and/or supervise the distribution of the literature of the DCDP and Democratic candidates within the precinct.
  - d) Conduct and/or cause to be conducted within the precinct such registration drives, fund drives, and canvassing as shall be required by rule or resolution of the CDP Central Committee, the DCDP Central Committee, or by the duly authorized representatives of these committees as appropriate for the precinct.
  - e) Notify registered Democrats in the precinct of the time and place of the caucus.
  - f) If present at the caucus, an incumbent PO shall call the precinct caucus to order, and read and distribute the rules provided by the CDP and run the caucus until a Caucus Chair and Secretary are elected.
  - g) Support the nominees of the Democratic Party. Financial contributions are not required.
  - h) Serve on such committees as are deemed necessary by the Chair
4. Campaigns: POs and POAs shall take advantage of DCDP and CDP PO training opportunities. They shall also work with the district PO Captain, and the House District Chair for the coordination of campaign support activities. The DCDP Chair and Vice Chairs retain overall responsibility for POs and POAs, and for the management of all DCDP campaign activities in the County, including House and Senate District campaign activities. All campaign activities in the precinct shall be conducted with the knowledge of the POs, Captains and House District Chair.
5. Precinct Organizer Assistants (POAs): ~~Two POAs per precinct shall be elected according to the procedures specified for POs in section II.A. of Part II of these Rules.~~ POAs shall assist the POs in performing the duties

and responsibilities of the PO managing the precinct. POAs are members of the DCDP Central Committee, as well as their respective House and Senate District Central Committees which are wholly within Douglas County.

6. Resignations of Precinct Organizers POs or POAs: Resignations of POs or POAs Precinct Organizers must be in writing (email is acceptable written communication) to any DCDP officer, HD Chair, or Region PO Captain, or Field Team Leader and shall be forwarded to the DCDP Chair, with a copy to the PO Captain, if the resignation was not sent directly to the DCDP Chair. If the resignation was verbal, the Region PO Captain-2<sup>nd</sup> Vice Chair (Field Team Leader, if the Region PO Captain is vacant) shall request, in writing (includes email), a written statement of resignation from the a PO or POA whose resignation has been verbal. If no reply is received within 10 calendar days of the request for written resignation, the position shall be considered vacant.
7. Procedures for Removing POs or POAs: POs and POAs may not be removed for cause *unless* they are supporting or advocating support of other candidates or policies against the Democratic party, in the name of the party, or as an official of the party. However In addition, they may be removed for lack of participation, or showing no interest in party activities. After missing two or more DCDP Central Committee meetings, and/or non-response to two or more email, text, or phone messages, a PO or POA may be removed from office. Within 30 days of the infraction, the Region PO Captain-2<sup>nd</sup> Vice Chair (Field Team Leader, if the Region PO Captain is vacant) shall request, in writing (includes email), a written statement from the PO or POA of further interest and commitment to the PO or POA position. If no reply is received within 10 calendar days of this request, the position shall be considered vacant. The former PO or POA shall be notified of this change.